Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Individual | Plan Type: HMO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.carefirst.com or by calling 1-855-258-6518.

| Important Questions | Answers | Why this Matters: |
|---|--|---|
| What is the overall deductible? | \$0 | See the chart starting on page 2 for your costs for services this plan covers. |
| Are there other deductibles for specific services? | Yes. \$25 for Participating Providers \$50 for Non-Participating Providers for Pediatric Dental coverage. There are no other specific deductibles. | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services. |
| Is there an <u>out-of-pocket</u> <u>limit</u> on my expenses? | Yes. \$6,350 person/ \$12,700 family | The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. |
| What is not included in the <u>out-of-pocket limit?</u> | Premiums, balance-billed charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit . |
| Is there an overall annual limit on what the plan pays? | No. | The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits. |
| Does this plan use a <u>network</u> of <u>providers</u> ? | Yes. For a list of <u>preferred</u> providers, see www.carefirst.com or call 1-855-258-6518. | If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers . |
| Do I need a referral to see a specialist? | No. | You can see the specialist you choose without permission from this plan. |
| Are there services this plan doesn't cover? | Yes. | Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> . |

Questions: If you are a member please call the number on your ID card or visit www.carefirst.com. Otherwise, please call 1-855-258-6518. If you aren't clear about any of the underlined terms used in this form, see the Glossary at www.carefirst.com/sbcg.

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

| Common | Services You May Need | Your cost if you use a | | |
|--|--|--|----------------------------|------------------------------|
| Medical Event | | Participating Provider | Non-Participating Provider | Limitations & Exceptions |
| | Primary care visit to treat an injury or illness | \$20 co-pay per date of service | Not Covered | None |
| If you visit a health care provider's office | Specialist visit | \$30 co-pay per date of service | Not Covered | None |
| or clinic | Other practitioner office visit | \$30 co-pay per date of service for Chiropractic | Not Covered | None |
| | Preventive care/screening/immunization | No Charge | Not Covered | None |
| If you have a test | Diagnostic test (x-ray, blood work) | 30% of Allowed Benefit | Not Covered | None |
| | Imaging (CT/PET scans, MRIs) | 30% of Allowed Benefit | Not Covered | None |
| If you need drugs to treat your illness or | Generic drugs | 20% of Allowed Benefit | 20% of Allowed Benefit | Covers up to a 34-day supply |
| condition More information about | Preferred brand drugs | 30% of Allowed Benefit | 30% of Allowed Benefit | Covers up to a 34-day supply |
| prescription drug coverage is available at www.carefirst.com | Non-preferred brand drugs | 50% of Allowed Benefit | 50% of Allowed Benefit | Covers up to a 34-day supply |
| | Specialty drugs | 50% of Allowed Benefit | 50% of Allowed Benefit | Covers up to a 34-day supply |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 30% of Allowed Benefit | Not Covered | None |
| | Physician/surgeon fees | 30% of Allowed Benefit per date of service | Not Covered | None |

| Common | Services You May Need | Your cost if you use a | | |
|---|--|--|-------------------------------|---|
| Medical Event | | Participating Provider | Non-Participating Provider | Limitations & Exceptions |
| If you need immediate medical attention | Emergency room services | 30% of Allowed Benefit | 30% of Allowed Benefit | Co-pay waived if admitted Limited to Emergency Services |
| | Emergency medical transportation | 30% of Allowed Benefit | 30% of Allowed Benefit | Prior authorization is required for air ambulance services, except for Medically Necessary air ambulance services in an emergency |
| | Urgent care | 30% of Allowed Benefit | 30% of Allowed Benefit | None |
| If you have a hospital | Facility fee (e.g., hospital room) | 30% of Allowed Benefit | Not Covered | Requires prior authorization |
| stay | Physician/surgeon fee | 30% of Allowed Benefit per date of service | Not Covered | None |
| If you have mental health, behavioral health, or substance abuse needs | Mental/Behavioral health outpatient services | \$20 co-pay per date of service | Not Covered | None |
| | Mental/Behavioral health inpatient services | 30% of Allowed Benefit | Not Covered | Requires prior authorization |
| | Substance use disorder outpatient services | \$20 co-pay per date of service | Not Covered | None |
| | Substance use disorder inpatient services | 30% of Allowed Benefit | Not Covered | Requires prior authorization |
| If you are pregnant | Prenatal and postnatal care | \$30 co-pay per date of service | Not Covered | For Participating Providers: Preventive Prenatal Care is provided at No Charge and includes 1 Postnatal visit/delivery |
| | Delivery and all inpatient services | 30% of Allowed Benefit | Not Covered | None |

| Common | Services You May Need | Your cost if you use a | | |
|--|---------------------------|---------------------------------|--|---|
| Medical Event | | Participating Provider | Non-Participating Provider | Limitations & Exceptions |
| | Home health care | No Charge | Not Covered | Limited to 90 visits/episode of care Requires prior authorization |
| | Rehabilitation services | \$30 co-pay per date of service | Not Covered | None |
| | Habilitation services | \$30 co-pay per date of service | Not Covered | Benefits available for Members age 21 and older are limited to 30 visits/condition/benefit period Requires prior authorization |
| If you need help recovering or have other special health | Skilled nursing care | 30% of Allowed Benefit | Not Covered | Limited to 60 days/benefit period Requires prior authorization |
| needs | Durable medical equipment | 30% of Allowed Benefit | Not Covered | Prior authorization is required for specific services. Please see your contract. |
| | Hospice service | 30% of Allowed Benefit | Not Covered | Requires prior authorization For Participating Providers: Inpatient Hospice Services: Limited to 60 days Hospice Eligibility Period Outpatient Hospice Services: No Charge Limited to 180 days Hospice Eligibility Period |
| If your child needs dental or eye care | Eye exam | No Charge | Member pays expenses in excess of the Pediatric Vision Allowed Benefit of \$40 | Limited to members up to age 19 Limited to 1 visit/benefit period |
| | Glasses | No Charge for glasses/lenses | Allowances available for glasses/lenses | Limited to members up to age 19 Limited to 1 set of glasses/lenses per benefit period |
| | Dental check-up | No Charge | 20% of Allowed Benefit | Limited to members up to age 19 |

Excluded Services & Other Covered Services:

| Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.) | | | |
|---|--|----------------------|--|
| Acupuncture | Hearing aids | Private-duty nursing | |
| Bariatric surgery | Infertility treatment | Routine foot care | |
| Cosmetic surgery | • Long-term care | Weight loss programs | |
| Dental care (Adult) | • Non-emergency care when traveling outside the U.S. | | |

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

Chiropractic

- Most coverage provided outside the United States.
- Routine eye care (Adult)

Your Rights to Continue Coverage:

** Individual health insurance-

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-855-258-6518. You may also contact your state insurance department at

- Maryland -1-800-492-6116 or <u>http://www.mdinsurance.state.md.us</u>
- DC 1-877-685-6391 or <u>www.disb.dc.gov</u>
- Virginia 1-877-310-6560 or <u>www.scc.virginia.gov/boi</u>

** Group health coverage-

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-855-258-6518. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact: <u>www.carefirst.com</u> or 1-855-258-6518. You may also contact state consumer Assistance Program

OR

- Maryland -1-800-492-6116 or http://www.mdinsurance.state.md.us
- DC 1-877-685-6391 or <u>www.disb.dc.gov</u>
- Virginia 1-877-310-6560 or <u>www.scc.virginia.gov/boi</u>

For group health coverage subject to ERISA you may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy does meet minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-855-258-6518

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-6518

————————To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Note: These coverage examples calculations are based on Individual Coverage Tier numbers for this plan.

Having a baby

(normal delivery)

■ Amount owed to providers: \$7,540

■ Plan pays: \$5,830■ Patient pays: \$1,710

Sample care costs:

| Hospital charges (mother) | \$2,700 |
|----------------------------|---------|
| Routine obstetric care | \$2,100 |
| Hospital charges (baby) | \$900 |
| Anesthesia | \$900 |
| Laboratory tests | \$500 |
| Prescriptions | \$200 |
| Radiology | \$200 |
| Vaccines, other preventive | \$40 |
| Total | \$7,540 |

Patient pays:

| Deductibles | \$0 |
|----------------------|---------|
| Copays | \$0 |
| Coinsurance | \$1,560 |
| Limits or exclusions | \$150 |
| Total | \$1,710 |

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

■ Amount owed to providers: \$5,400

Plan pays: \$4,130Patient pays: \$1,270

Sample care costs:

| Prescriptions | \$2,900 |
|--------------------------------|---------|
| Medical Equipment and Supplies | \$1,300 |
| Office Visits and Procedures | \$700 |
| Education | \$300 |
| Laboratory tests | \$100 |
| Vaccines, other preventive | \$100 |
| Total | \$5,400 |

Patient pays:

| r acresse pe | ., . | |
|--------------|------------|---------|
| Deductib | les | \$0 |
| Copays | | \$200 |
| Coinsurar | nce | \$990 |
| Limits or | exclusions | \$80 |
| Total | | \$1,270 |

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact: www.carefirst.com

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.

The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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