



Updates



As of the beginning of this year, there are now two types of [Health Reimbursement Arrangements](#) (HRAs) that employers can offer to help their employees pay health plan premiums. These HRAs are a great opportunity for employers who don't currently offer coverage to provide a health benefit.

SmartChoice for Business

We're excited to announce that we've just released our [SmartChoice for Business](#) tool to help you and your small business clients navigate the options. This tool allows employers to set a contribution amount and see estimates of what it would cost their company and employees to:

- Offer a plan through DC Health Link's Small Business Marketplace
- Offer a Health Reimbursement Arrangement
- Raise wages instead of offering coverage

The tool shows Small Business costs based on the 2020 Small Business [open enrollment extension](#), for easy comparison between the different options.

This adds to our existing [HRA Affordability Tool](#), which tells employees how their HRA offer impacts their Individual & Family market application. We're also working on offering both SmartChoice for Business and Plan Match for Small Businesses in Spanish soon. Special thanks to the members of our Broker-IT Working Group for their input and feedback on the creation of this new resource.

Broker HRA training

Since employees can use certain types of HRAs to pay for Individual & Family plans offered through DC Health Link, we've created special optional training for Brokers and General Agencies. The training covers:

- How HRAs work
- What to keep in mind when helping clients use HRAs on DC Health Link
- New tools on DC Health Link to help employees and employers take advantage of this option

The training is called "Health Reimbursement Arrangements" and the enrollment key is HRA@2020. For information on how to access training courses, use our guide [Completing Broker and General Agency Training on DC Health Link](#).

If you take this course, and would like to be listed on our site as having HRA expertise, please email us at dchl.producer@dc.gov.

Next Webinar

We'll focus on HRAs in our next webinar, including:

- Key points to keep in mind as you assist your clients
- Demos of DC Health Link's HRA tools

When: Friday, March 27 at 10am

Where: Dial-in number (US/Canada): [\(650\) 479-3208](tel:6504793208)
Access code: 736 863 040

[JOIN THE WEBEX WEBINAR](#)

Enrollment Deadlines



Unsure of DC Health Link small business deadlines? Use this [tool](#) to enter a coverage effective date and get a list of important dates for new and renewing groups. You can even print the deadlines with the click of a button.

[SHOP DEADLINES TOOL](#)

References and Resources



Check out our Broker Tools

DC Health Link has guides for Brokers with step-by-step instructions.

[BROKER TOOLS](#)

Missed the previous Broker News?

Visit our newsroom and catch up on previous editions of this newsletter.

[NEWSROOM](#)

Trained Expert Relations

DC Health Link
1225 I Street, NW
Suite 400
Washington, DC 20005
Contact Center: (855) 532-5465