



Broker News

August 19, 2016

Broker Webinar Series

Webinar for August 23, 2016

Topic: Demonstration of Plan Match Tool for Individual & Family Marketplace consumers

Tuesday, August 23, 2016: **1:00-2:00pm** EDT

Webinar Link: *click on* — [Join WebEx meeting](#)

Webinar Meeting Number/Access Code: 734 162 835

Phone Line: 1-877-668-4493

New Hire Open Enrollment Period

What happens when an employer is within their initial or renewal period?

Employees who are hired during an employer's initial or renewal open enrollment period will receive a coverage effective date according to the new hire coverage effective date rule chosen by the employer.

- Ex 1: An employer renews coverage effective 9/1. An employee was hired on 8/15 and the new hire rule chosen by the employer is "first of the month following 30 days". The employee would receive a 10/1 coverage effective date.
- Ex 2: An employer renews coverage effective 9/1. An employee was hired on 6/15. According to the new hire rule chosen by the employer of "first of the month following 30 days", employee would receive 8/1 coverage effective date. This employee would create their DC Health Link account to select coverage beginning 8/1. The employee would then renew into coverage for the plan year beginning 9/1.

New hires have 30 days from when they are added to the roster or their date of hire (whichever is later) to make their plan selection.

Groups Migrating to DC Health Link

More information is available on DC Health Link's [website](#).

ENROLLMENT DEADLINES

[Click here](#)

Small Business Market

Initial Groups

OCT 1 Coverage Effective Date:

- ◆ **SEPT 1** — Last day to complete initial employer application
- ◆ **SEPT 10** — Last day of employee open enrollment period and invoice is sent by email
- ◆ **SEPT 12** — Last day to pay initial premium

Renewal /Migration Groups

OCT 1 Coverage Effective Date:

- ◆ **SEPT 5** — Last day to complete employer renewal application
- ◆ **SEPT 13** — Last day of employee open enrollment period
- ◆ **Premium Payments** — Continue to pay monthly invoice as received by mail

Check out [these walk through guides](#).

<https://dchealthlink.com/forms>

We have [new walkthrough guides](#) for groups migrating to DC Health Link from the carriers!