



Broker News

September 16, 2016

Broker Webinar Series

Webinar for September 20, 2016

Topic: Creating multiple benefit groups for employers

Tuesday, September 20, 2016: **1:00-2:00pm** EDT

Webinar Link: *click on* — [Join WebEx meeting](#)

Webinar Meeting Number/Access Code: 739 285 074

Phone Line: 1-877-668-4493

Multiple Benefit Packages

Employers are able to create multiple benefit packages within their renewal or initial plan year. Benefit packages can be used to offer benefits to employees based on employment criteria, such as full time versus part time status or location.

Employers cannot create benefit packages that are discriminatory in nature. For questions about whether a benefit package is discriminatory, please reach out to legal counsel. DC Health Link is unable to advise on these questions.

Benefit packages are not to be used to offer only two or three plans to employees. This prevents employees from comparing available plans and making an informed decision.

NEW Checklist for Groups Migrating to DC Health Link

DC Health Link has created a [NEW checklist](#) for employers that are migrating from the insurance companies to DC Health Link. The Checklist is available on our [Forms](#) page, as well as on our page for [groups migrating to DC Health Link](#) under “for Employers”, “What is the process for an employer?”

Groups Migrating to DC Health Link

More information is available on DC Health Link’s [website](#).

ENROLLMENT DEADLINES

[Click here](#)

Small Business Market

Initial Groups

NOV 1 Coverage Effective Date:

- ◆ **OCT 1** — Last day to complete initial employer application
- ◆ **OCT 10** — Last day of employee open enrollment period and invoice is sent by email
- ◆ **OCT 12** — Last day to pay initial premium

Renewal /Migration Groups

NOV 1 Coverage Effective Date:

- ◆ **OCT 5** — Last day to complete employer renewal application
- ◆ **OCT 13** — Last day of employee open enrollment period
- ◆ **Premium Payments** — Continue to pay monthly invoice as received by mail

Check out [these walk through guides](#).

<https://dchealthlink.com/forms>

We have [new walkthrough guides](#) for groups migrating to DC Health Link from the carriers!