



Producer News

September 2, 2015

2016 Small Business Marketplace Conversion

2015

Small Businesses (50 and fewer FTEs)

- Groups **currently offering** health insurance coverage and **changing carriers**, upon renewal
- Groups **currently offering** health insurance coverage and renewing with **same carrier**, if they choose

January 2016

Mid size Businesses (51 to 100 FTEs)

- Groups newly offering or renewing coverage, if they choose (*small group products only*)

July 2016

Small Businesses (50 and fewer FTEs)

- All groups, **upon renewal**

Groups with 1-50 FTEs (Present through 6/30/2016)

Must Purchase through DC Health Link

- New groups of 1-50 FTEs (not currently offering coverage)
- Groups of 1-50 FTEs who already offer coverage through DC Health Link (upon renewal)
- Groups of 1-50 FTEs currently offering coverage, not through DC Health Link that want to change their carrier (upon their plan year renewal)

Choice to Purchase directly through carrier OR through DC Health Link

- Groups of 1-50 FTEs currently offering coverage not through DC Health Link that want to renew directly with the same carrier, but may change products within that carrier (upon their plan year renewal)

Groups with 1-50 FTEs (Beginning 7/1/2016)

Must Purchase through DC Health Link

- All groups within 1-50 FTEs whether currently offering coverage through DC Health Link or through the carrier (upon their plan year renewal)
- Groups currently offering coverage directly through the carrier will be pre-setup by DC Health Link and the carrier to expedite the renewal process

Groups with 51-100 FTEs (Beginning 1/1/2016)

Choice to purchase directly through the carrier OR through DC Health Link

- Groups with 51-100 FTEs purchasing small group products

ENROLLMENT DEADLINES

Small Business Market:

Oct 1 Initial Coverage Effective Date:

- ◆ **SEP 10** — Last day to end employee open enrollment
- ◆ **SEP 14** — Last day to pay first premium

Oct 1 Renewals:

- ◆ **SEP 5** — Last day to complete employer application and start employee open enrollment
- ◆ **SEP 13** — Last day to end employee enrollment

Note: First premium payment can only be made after employee open enrollment closes.

Call 1-855-532-5465